

COVID19: Risk Assessment and Action Plan from September 21

SCHOOL NAME: St Bartholomew's

OWNER:SSD

DATE:4.9.21

Purpose of this document:

This COVID19: Risk Assessment and Action Plan document sets out the decisions taken and measures put in place following the end of restrictions in July 2021 and changes to self-isolation protocols in August 2021, to ensure the school continues to operate in a safe way and has outbreak contingency plans in place.

Existing policies and guidance continue to apply alongside the actions within this document, including but not limited to:

- Health and Safety Policy
- First Aid Policy
- Child Protection Policy
- DFE Guidance relating to COVID19
- Reporting of Injuries, Diseases and Dangerous Occurrences Regulations (RIDDOR) 2013
- The Health Protection (Notification) Regulations 2010
- Public Health England (PHE) (2017) 'Health protection in schools and other childcare facilities'

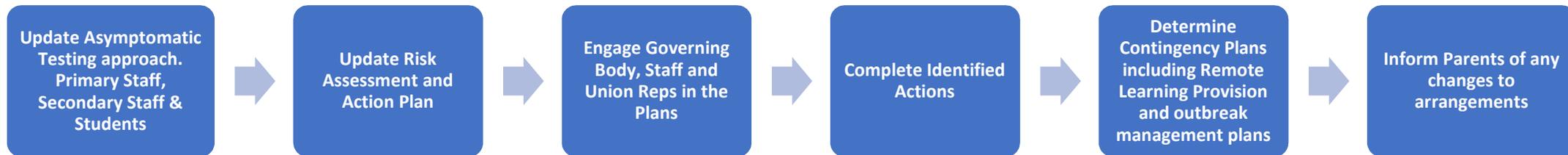
Schools must keep up to date with DfE and other relevant guidance:

- [Actions for schools during the coronavirus outbreak](#)
- [Guidance for special schools and other specialist settings](#)
- [Actions for FE colleges and providers during the coronavirus outbreak](#)
- [Actions for early years and childcare providers during the coronavirus outbreak](#)
- [Use of PPE in education, childcare and children's social care](#)
- [Health protection in schools and other childcare facilities](#)

The following principles underpin all planning and actions:

- Children’s needs are paramount.
- Staff physical and emotional well-being must be considered at all stages of planning and implementation.
- Risk assessment and planning should be undertaken in consultation with staff, Health and Safety/ Union representatives, governors and parents.

Risk Assessment for Full Re-opening:



The table has been updated to remove any control measures which are no longer required by the DFE guidance following the ending of restrictions in July and changes to self-isolation protocols from August. Examples have been amended (*in blue italics*) to align to the latest practices. These examples should be considered within the individual school context and are not exhaustive

Risk rating High (H), Medium (M), Low (L)		Likelihood of occurrence		
		Probable	Possible	Remote
Likely impact	Major: Causes major physical injury, harm or ill-health.	H	H	H
	Severe: Causes physical injury or illness requiring first aid.	H	M	L
	Minor: Causes physical or emotional discomfort.	M	L	L

Theme	Control Measures	Risk to Implementation	Risk Level Pre-Action	Action Required / Decision Made	Action Completed Date	Risk Level Post-Action
Engagement in Risk Assessment and Planning	Risk assessments and outbreak management planning process fully engages staff, governing body and union representatives. Prevention measures and outbreak management plan shared and communicated with stakeholders.	Full consultation not undertaken Documents not disseminated	M	Draft documents discussed and agreed with all appropriate stake holders prior to publication.	9/9/21	L
Site Arrangements	Consideration given to premises lettings and approach in place.	<i>Risk assessment for any lettings reviewed to ensure they are aligned with guidance.</i>	M	<i>Currently no lettings apart from Energy Kidz wrap around care</i>	4/9/21	L

	Consideration given to the arrangements for any deliveries.	<i>Delivers to main office only and sanitised before distribution. Kitchen deliveries kept completely separate</i>	<i>M</i>	<i>Clear routes for deliveries and personal responsible</i>	<i>4/9/21</i>	
	Dedicated testing site organised, signage up and cleaning processes in place (see full guidance available).	<i>N/A</i>				
Emergency Evacuations	Evacuation routes are confirmed, and signage accurately reflects these.	<i>Evacuation routes have been updated this term. Currently still following pre covid planned routes</i>	<i>M</i>	<i>Revised evacuation procedure devised and documented staff trained</i>	<i>4/9/21</i>	<i>L</i>
	Consideration given to PEEP – buddies are assigned or reassigned according to available persons. Arrangements in place to support individuals with reduced mobility including cover arrangements in the case of reduced numbers of staff.	<i>No PEEPs in place</i> <i>Staff with reduced mobility working on the ground floor</i>		<i>Fired drill during 1st complete week to check arrangements</i>	<i>10/9/21</i>	<i>L</i>
School-specific arrangements	On 19 July, social distancing requirements were removed. Arrangements to reduce crowding at entrances, in communal areas and circulation spaces can still be considered. Schools <u>may</u> consider maintaining arrangements that have worked well and do not impact adversely on school day/ curriculum delivery	<i>List any arrangements (and date for review) e.g:</i> <ul style="list-style-type: none"> • <i>Separate gates for classes</i> • <i>Queuing system at entrance for reception</i> 	<i>L</i>	<i>All routines kept in place</i>	<i>4/9/21</i>	<i>L</i>

		<ul style="list-style-type: none"> • <i>One-way system is still in place.</i> • <i>Face coverings advised on site and in enclosed and crowded spaces where staff may come into contact with people they don't normally meet.</i> • <i>Advise physical distancing between people who don't usually meet</i> • <i>Classes and groups to be kept as consistent as is possible</i> • <i>Seating plans maintained</i> • <i>Separate staff rooms maintained</i> • <i>Mix of virtual and face to face meetings</i> 				
<p>Hand washing</p>	<p>Clear hand washing procedures outlined for all groups and hot water and liquid soap readily available. Hand washing routine outlined for all groups to include:</p> <ul style="list-style-type: none"> • on arrival and leaving school. • before entering and leaving class during the day. • before and after eating. 	<p><i>Insufficient supplies</i></p>	<p><i>M</i></p>	<p><i>Hand towels and handwash are to be checked and replaced as needed b(PO or assistant)) and cleaning staff</i></p>	<p><i>4/9/21</i></p>	<p><i>L</i></p>

	Hand sanitiser available where necessary.					
Respiratory hygiene	-The 'catch it, bin it, kill it' approach continues to be very important and we continue to encourage our pupils and staff to follow this advice.	<i>Lack of bins and tissues</i>	<i>m</i>	<i>Tissues & hand sanitiser stations in all classrooms/shared spaces</i> <i>Lidded bins in all classrooms/ staff spaces/ hall</i>		<i>L</i>
Cleaning and waste disposal	Enhanced cleaning regime is in place in line with <u>COVID19: Cleaning in non healthcare settings guidance</u> . High-touch area cleaning is to be continued.	<i>Enhanced cleaning remains a necessary control measure.</i>	<i>H</i>	<i>Enhanced cleaning schedule implemented throughout the site, ensuring that contact points, worksurfaces, door handles, taps etc. are all thoroughly cleaned and disinfected regularly.</i> <i>Enhanced cleaning regime for toilet facilities particularly door handles, locks and toilet flush.</i>	<i>4/9/21</i>	<i>L</i>
	Cleaning staff capacity is adequate to enable enhanced cleaning regime.	<i>Illness or absence</i>	<i>m</i>	<i>PO is able to access replacement staff immediately</i>	<i>4/9/21</i>	<i>L</i>
	Adequate cleaning supplies and facilities around the school are in place.	<i>Lack of supplies</i>	<i>M</i>	<i>PO orders and monitors use</i>	<i>4/9/21</i>	<i>L</i>

	<p>Arrangements for longer-term continual supplies are also in place.</p>	<p><i>No hand sanitiser for visitors to reception.</i></p> <p><i>Classrooms do not have tissues.</i></p> <p><i>Low supply of soap.</i></p>	<p><i>M</i></p>	<p><i>Hand sanitiser available at the school entrance</i></p> <p><i>Lidded bins in classrooms</i></p> <p><i>Disposable tissues in each classroom to implement the 'catch it, bin it, kill it' approach</i></p> <p><i>Stock check and ordering schedule reviewed and order made.</i></p>		<p><i>L</i></p>
	<p>Sufficient time is available for the enhanced cleaning regime to take place.</p>		<p><i>M</i></p>	<p><i>All staff advised to leave the site by 6pm time in order for cleaning to be undertaken.</i></p>	<p><i>4/9/21</i></p>	<p><i>L</i></p>
	<p>Waste disposal process in place for potentially contaminated waste.</p>	<p><i>Testing waste is no longer considered hazardous and can be disposed of in the usual waste.</i></p>	<p><i>M</i></p>	<p><i>Waste bags and containers - kept closed and stored separately from communal waste for 72 hours</i></p> <p><i>Waste collections made when the minimum number of persons are on site</i></p>	<p><i>4/9/21</i></p>	<p><i>L</i></p>

				<i>(i.e. after normal opening hours).</i> <i>Hazardous waste collection organised.</i>		
	Process in place for safe removal and/or disposal of face masks.	<i>Face coverings are required on public transport. Some students/ staff may choose to wear face coverings in some situations and know how to dispose of them appropriately.</i>	L	<i>Staff wearing their own facemasks and responsible for cleaning</i>	4/9/21	L
Ventilation	Plan in place to ensure all areas of the school are well ventilated whilst maintaining a comfortable teaching environment, this includes opening internal and external doors where appropriate. Poorly ventilated areas identified and steps in place to improve fresh air flow in these areas. <u>HSE guidance on ventilation & air conditioning</u>	<i>Airborne conventions of virus in classrooms</i>	H	<i>Windows open before and after lessons, and during lessons when temperatures allow.</i> <i>Mechanical ventilation system adjusted appropriately to 'full fresh air' or 'single room only'.</i>	4/9/21	L
Staffing	Approach to staff absence reporting and recording in place. All staff aware.					

	<p>Risk assessments in place for those staff who are clinically extremely vulnerable, and appropriate arrangements for mitigating risk are identified.</p> <p>Communication arrangements are in place with those staff and their role in continuing to support the working of the school is clear.</p>	<p><i>Shielding is no longer in place. Clinically extremely vulnerable and vulnerable staff and/ or students have risk assessments which identify any specific adjustments to allow them to attend on site.</i></p>		<p><i>Extra precautions taken</i></p> <p><i>Individual staff RA carried out</i></p> <p><i>Assigned activities to reduce contact with large number</i></p> <p><i>CEV staff allocated to year groups able to socially distance</i></p>			
	<p>Staffing roles and responsibilities with regards to the contingency remote provision alongside in-school provision agreed and communicated.</p>	<p><i>Staff are aware of their role in the continued contingency plans regarding remote education, should the plan be enacted.</i></p>		<p><i>As above</i></p>			
	<p>Approach to support wellbeing, mental health and resilience in place, including bereavement support.</p> <p>How staff are supported to follow this within their own situations and that of pupils and colleagues is clear.</p>	<p><i>Future absence of staff due to wellbeing issues</i></p>	<p><i>m</i></p>	<p><i>Staff are aware of available support and advice for schools and pupils available from ECC education psychology service and St Barts Church Bereavement policy reviewed</i></p>	<p><i>4/9/21</i></p>	<p><i>m</i></p>	
	<p>Arrangements for accessing testing are in place. Staff are clear on how and when to access a test.</p>	<p><i>Staff/ pupils unable to arrange a test when needed</i></p>	<p><i>L</i></p>	<p><i>Process in place to use a limited number of self testing kits</i> <i>Gov guideline include in current staff handbook</i></p>	<p><i>4/9/21</i></p>	<p><i>L</i></p>	

	<p>Arrangements in place for any visitors/ contractors on site, protocols and expectations shared.</p> <p>NB: Their employer may require them to wear PPE. This should be documented as part of the risk assessment carried out by the Contractor.</p>	<p><i>Contractors and visitors will not social y distance</i></p>	M	<p><i>Check with the contractor any requirements their employer has specified before visit. Share school protocols. Visitors to the site to be limited</i></p>	4/9/21	L
	<p>Arrangements in place for any externally employed adults delivering learning in school e.g. sports coaches, music tutors, forest school leaders. Protocols and expectations shared.</p>	<p><i>As above</i></p>	m	<p><i>Share amended procedures, obtain their assessments outlining controls, e.g. only offering limited activities which maintain distancing, all equipment stringently cleaned.</i></p>	4/9/21	L
Catering	<p>Arrangements for the continued provision of FSMs for eligible children not attending school due to self-isolation are in place.</p>	<p><i>Only applicable for under 18s who have tested positive for COVID19 and required to isolate, who are eligible for FSMs.</i></p>	m	<p><i>Arrangements for food deliveries in place</i></p>	4/9/21	L
PPE	<p>PPE requirements understood and appropriate supplies in place.</p>	<p><i>Staff lack of knowledge using PPE</i></p>	m	<p><i>Some PPE required for onsite testing and any specific arrangements i.e. AGPs.</i></p>	4/9/21	I

	Appropriate PPE - Although no longer a requirement, we follow good practice to have PPE available in the event of a symptomatic person or outbreak.	<i>Emergency PPE available & publicised RAs for pupils requiring physical care include PPE requirements</i>				
Response to suspected/ confirmed case of COVID19 in school	<p>Approach to suspected COVID19 cases in place: during school day</p> <ul style="list-style-type: none"> • Which staff member/s should be informed/ take action • Area established to be used if an individual is displaying symptoms during the school day and needs to be isolated • Cleaning procedure in place • Arrangements for informing parent community in place 	<i>No systematic procedures in place Covid 19 not addressed quickly enough</i>	<i>H</i>	<p><i>Protocol agreed and shared with staff. If a pupil or student begins to display symptoms of COVID19 during the day, they are isolated and parent is called immediately. They wait to be collected in the medical room, overseen by SLT</i></p> <p><i>Any staff member who begins to display symptoms of COVID19 during the day, immediately informs SSD and leaves the site as soon as possible.</i></p>	<i>4/9/21</i>	<i>M</i>
	<p>Approach to confirmed COVID19 cases in place: during school hours</p> <ul style="list-style-type: none"> • Cleaning procedure in place <p>Arrangements for informing parent community in place</p>	<i>No systematic procedures in place Covid 19 not addressed quickly enough</i>	<i>H</i>	<p><i>Protocol agreed and shared with staff Close contacts are now identified by NHS test and trace following a confirmed case.</i></p> <p><i>Those who have been double vaccinated or</i></p>	<i>4/9/21</i>	<i>M</i>

				<i>under 18 do not need to isolate but asked to take a PCR instead.</i>		
				<i>Can contact Lewisham on call service/ PHL team for advice.</i>		
	<p>Approach to confirmed COVID19 cases in place: outside of school hours</p> <ul style="list-style-type: none"> • Cleaning procedure in place • Arrangements for informing parent community in place 	<i>As above.</i>	<i>H</i>	<p><i>Close contacts are now identified by NHS test and trace following a confirmed case.</i></p> <p><i>Those who have been double vaccinated or under 18 do not need to isolate but asked to take a PCR instead.</i></p> <p><i>Can contact Lewisham on call service/ PHL team for advice</i></p>	<i>4/9/21</i>	<i>M</i>
Remote Education Plan	Contingency plan for remote learning developed should self-isolation or restricted attendance be required.	<i>Year groups need to self isolate owing to positive cases</i>		Remote learning ready to be switched on when needed		
	Technology support in place. DFE laptop allocation ordered, for contingency purposes.	<i>Children do not have access to technology therefore do not access home learning</i>	<i>M</i>	<p>Google chrome books and internet sim cards available</p> <p>Families have been identified for which this is the case.</p>	<i>4/9/21</i>	<i>L</i>

Safeguarding	Staff are prepared for supporting wellbeing of pupils and receiving any potential disclosures.	<i>Some children may have suffered bereavement / DV</i>	<i>H</i>	<i>Staff refresher training session on processes and procedures and the revised wellbeing material. Staff informed re any children who are particularly vulnerable Parents have been asked to complete a back to school survey</i>	<i>4/9/21</i>	<i>L</i>
	Updated Child Protection Policy in place.	<i>Staff unaware of latest policy</i>	<i>M</i>	<i>Adopted most recent Child Protection Policy and staff briefed</i>	<i>4/9/21</i>	<i>L</i>
	Where appropriate, work with other agencies, such as social care, has been undertaken to support vulnerable CYP and families to complete risk assessments and planning.	<i>Some children may have suffered bereavement / DV</i>	<i>M</i>	<i>Senco to continue to communicate with CSC and EP service</i>	<i>4/9/21</i>	<i>L</i>
	Where physical contact is required in the context of managing behaviour.	<i>Staff unaware of hygiene measure required</i>	<i>M</i>	<i>Individual consistent management plans reviewed to ensure they include protective measures and share with relevant staff</i>	<i>4/9/21</i>	<i>L</i>
	Current learning plans, revised expectations and required adjustments have been considered.	<i>Lack of clarity for staff</i>	<i>M</i>	<i>Learning plans prepared and agreed by staff and SLT prior to the start of term</i>	<i>4/9/21</i>	<i>L</i>

Curriculum / learning environment	Whole school approach to adapting curriculum (S/M/L term), including: <ul style="list-style-type: none"> Wellbeing curriculum recognising 'non-curriculum' learning that is being done at home capturing pupil achievements/ outcomes utilising the DFE 'catch-up' funding and programmes contingency remote learning plan 	<i>As above</i>		As above Staff are trained and supported to adapt their teaching as appropriate to their class	4/9/21	<i>L</i>
	Student behaviour policy reviewed and amended where necessary to reflect the current circumstances.	<i>As Above</i>		<i>As above</i>		
	Arrangements for teaching pupils how to keep themselves safe online are in place and aligned to the contingency remote learning plan.	<i>Children do not understand how to keep safe and access inappropriate content</i>	<i>H</i>	<i>Class teachers ensure children are taught e safety and aware of how to filter inappropriate material. Parents kept informed</i>		<i>M</i>
Attendance	Approach to promoting and supporting attendance for all pupils determined, including those who may be anxious.	<i>Barriers of communication</i>	<i>L</i>	<i>Families advised of requirements for children to be in school</i>	4/9/21	<i>L</i>
	Approach to support for parents where rates of persistent absence were high before closure.	<i>Children may not attend school</i>	<i>L</i>	<i>D Head inclusion to continue to communicate with</i>	4/9/21	<i>L</i>

				<i>families as appropriate and to liaise with AWO</i>		
Communication	Information shared with staff around the updated plan, including returning to some pre COVID arrangements and some new arrangements – as appropriate.	<i>Staff have different levels of concerns and anxiety</i>	<i>m</i>	<i>Plans and risk assessments shared with staff Where necessary individual conversations are had Any changes to usual working routines are discussed in advanced</i>	<i>4/9/21</i>	<i>L</i>
	Union representatives informed of updated plans.	<i>Unions unhappy with school plans</i>	<i>m</i>	<i>Risk assessment shared with union reps</i>		<i>L</i>
	Updated Risk Assessment published on website.	<i>People unaware of the risk assessment</i>	<i>L</i>	<i>Published</i>	<i>4/9/21</i>	<i>L</i>
	Symptoms and self-isolation Pupils, staff and other adults should follow public health advice on <u>when to self-isolate and what to do</u> . They should not come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID-19 (for example, they are required to quarantine).	<i>Parents ignore symptoms so greater risk of transmission</i>	<i>M</i>	<i>Regular reminders to staff, parents & pupils about symptoms & self-isolation</i>	<i>4/9/21</i>	<i>L</i>
	Communications with parents on the:	<i>Parents are unaware/unhappy of school plans</i>	<i>M</i>	<i>Parents have been informed and FAQ's</i>	<i>4/9/21</i>	<i>L</i>

	<ul style="list-style-type: none"> Revised plans, any control measures that remain in place and any that have ceased Contingency plans Outbreak management plans Wellbeing/ pastoral support 					
	<p>Pupil communications around:</p> <ul style="list-style-type: none"> Revised plans, any control measures that remain in place and any that have ceased Contingency plans Outbreak management plans 	<i>Heightened anxiety about being in school</i>		<i>Whole school assembly in class circle time Pastoral support</i>	<i>4/9/21</i>	<i>L</i>
	On-going regular communication plans determined to ensure parents are kept well-informed			<i>Letters, website updates, social media</i>		
Governors/ Governance	Governors have oversight of plans and risk assessments.		<i>L</i>	<i>Governors fully informed</i>	<i>4/9/21</i>	
	Approach to communication between Leaders and governors is clear and understood.	<i>Governors are unaware of plans and decisions</i>				<i>L</i>
	Governors have oversight of all staff wellbeing and appropriate arrangements in place to support Headteacher and SLT. <i>Refer to Headteacher wellbeing materials.</i>	<i>As above</i>				

Finance	Additional costs incurred due to COVID19 are understood and clearly documented.	<i>Lack of necessary knowledge</i>	L	<i>SBM fully aware of all expenditure and recording additional costs</i>	4/9/21	L
	Claims submitted for reimbursement for example, increased premises related costs; additional cleaning; support for FSM	<i>Lack of receipts and invoices</i>	L	<i>SBM abreast of DfE communications and making claims</i>	4/9/21	L
	Any loss of income understood, including the impact of lettings and the financial implications of possibly not restarting.	<i>Lack of necessary knowledge</i>	L	<i>SBM fully aware of all loss of income and working with LA to consider impact on in year budget</i>		L
Testing	Test kits are securely stored and distributed to staff			<i>Distributed as required</i>		L
	Staff are aware of how to safely take and process the test. Shared the following : <ul style="list-style-type: none"> • NHS instruction leaflet • Training video and online resources on the document sharing platform • Contact details if queries • Process for reporting incidents 			<i>Staff following instructions</i>		L
	Staff are aware of how to report their test results to school and to NHS Test and Trace.			<i>Staff report</i>		L
	Staff are aware of how to report any incidents both clinical and non clinical.			<i>Staff report</i>		L

	Process in place to monitor and replenish test supplies			Ordering line		L
Educational visits	<p>Full and thorough risk assessments in relation to all educational visits and ensure that any public health advice, such as hygiene and ventilation requirements, is included as part of that risk assessment.</p> <p><u>H&S on educational visits</u></p> <p><u>OEAP</u></p>	<i>Transmission of covid</i>	H	<p><i>Risk assessments will be obtained from venues prior to any visits.</i></p> <p><i>Vulnerable</i></p> <p><i>Advice sought to ensure adequate insurance cover (including cancellation).</i></p> <p><i><u>At this time there will be no visits out of school</u></i></p>	4/9/21	L
Outbreak Management Plan	<p>Outbreak management plan developed to cover arrangements should children, pupils, students or staff test positive for COVID19, and how the school shall operate if advised to take extra measures to help break chains of transmission.</p> <p><i>Settings will continue to have a role in working with health protection teams in the case of a local outbreak. If there is a substantial increase in the number of positive cases in a setting (<u>Stepping measures up and down</u>) or if central government offers the</i></p>	<p><i>Outbreak Management plan covering re-introduction of some measures including reduced mixing, face coverings, remote education is developed, and all staff are aware of their role.</i></p> <p><i>Communicated with parents and students regarding when this would come into place and how they would be informed if required.</i></p>	H	See contingency plan	4/9/21	M

	<i>area an enhanced response package, a director of public health might advise a setting to temporarily reintroduce some control measures.</i>					
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Appendix A- Outbreak Management Plan

1. Outbreak Management

1.1. Any outbreak management measures in St Bartholomew's school will only be considered with advice from Public Health, kept to the minimum number of pupils/staff or groups possible, and for the shortest amount of time possible. The re-introduction of some additional protective measures may be a necessary response to a potential outbreak in school. In all cases, any educational drawbacks should be balanced with the benefits of managing transmission.

1.2. The school, with advice from Public Health, may consider taking extra actions if the number of positive cases substantially increases. The DFE guidance states:

Action may be required for most education and childcare settings, whichever of these thresholds is reached first:

- 5 children, pupils, students or staff, who are likely to have mixed closely, test positive for COVID-19 within a 10-day period: or
- 10% of children, pupils, students or staff who are likely to have mixed closely test positive for COVID-19 within a 10-day period

1.3. Contacts - Identifying a group that is likely to have mixed closely together might be:

- A class
- A friendship group mixing at break times
- Staff / children taking part in the same activity session together
- Wrap around care
- Sports teams
- Tutor offering one-to-one support to a child or multiple children at the same time (music lessons etc)

1.4. This plan will focus on the following main themes in the school's response to a COVID outbreak:

- a) Prevention: put in place control measures (further details in section 2 above)
- b) Identification and management: work with NHS test and trace, the London Borough of Lewisham, and the London Coronavirus Response Cell (LCRC) to support the identification of emerging outbreaks; control and risk mitigation to reduce spread of COVID-19.
- c) Isolation of cases at home, and virtual learning
- d) Testing: ongoing lateral flow device (LFD) testing in staff and secondary aged pupils
- e) Contact tracing: supporting NHS test and trace when further, detailed information is needed
- f) Data collection: accurately record on the registers when students and staff are isolating
- g) Engagement and communication: keep staff, pupils and their families informed with current situations.

1.5. The following scenarios are considered below, mapped to the themes above. For definitions of confirmed and possible COVID-19, and of being identified as a contact, see Glossary.

- A. When a confirmed diagnosis of COVID-19 has been at St Bartholomew's school (see Glossary for 'case-definition')
- B. Multiple people diagnosed with COVID-19 (2 or more linked diagnoses within 14 days) are reported within St Bartholomew's school

- C. When there is substantial community transmission, involving an outbreak within the wider local community
- D. What to advise when someone is unwell with COVID symptoms in the school setting

2. Scenario A – Single Confirmed COVID Case

- 2.1. Pupils, staff and other adults should follow public health advice about when to self-isolate. They should not come into school if they have symptoms, have had a positive test result or other reasons requiring them to stay at home due to the risk of them passing on COVID e.g. they are required to quarantine.
- 2.2. Prevention – control measures will be in place across the school (see section 2 above)
- 2.3. Identification and management - School will be notified of the case/absence and will record the absence on the school register
- 2.4. Isolation of cases – cases will be requested to provide their end of isolation date and this will be recorded on the school system
- 2.5. Testing – Staff will be encouraged to continue testing on LFD twice a week (from the start of the autumn term until further notice)
- 2.6. Contact tracing - School will encourage the case to engage with NHS test and trace
- 2.7. Data collection – School will keep accurate records of absences and end of isolation dates
- 2.8. Engagement and communication – instructions on virtual learning for those self-isolating will be clearly communicated with the school community

3. Scenario B - Multiple people within the school setting diagnosed with COVID-19: an outbreak

- 3.1. Prevention – control measures will be in place across the school (see section above) including consideration of exclusion of non-essential visitors to the site during the outbreak. Face coverings are no longer advised for pupils, staff, and/or visitors. However, in the event of an outbreak face coverings may be recommended on a temporary basis. Should this happen, they must be worn unless exempt from wearing face coverings. Social distancing is no longer a requirement but may be reinstated in the event of an outbreak.
- 3.2. Identification and management - School will be notified of the cases/absence and will record the absence on the school register. Bubbles no longer exist. However, should an outbreak occur, bubbles may be reintroduced after consideration of its impact on the wider school community and taking account of the detrimental impact they can have on the delivery of education in our school.
- 3.3. Isolation of cases – cases will be requested to provide their end of isolation date and this will be recorded on the school system
- 3.4. Testing – Staff will be encouraged to continue testing on LFD twice a week (from the start of the autumn term until further notice)
- 3.5. Contact tracing - School will encourage the case to engage with NHS test and trace. Schools are no longer required to contact trace pupil or staff cases. However, in special circumstances, they may be required to assist NHS test and trace with contact tracing. The school will respond in a timely way to any direct approaches from NHS test and trace or public health England.
- 3.6. Data collection – School will keep accurate records of absences and end of isolation dates. Schools will share seating plans with NHS test and trace if required to do so.
- 3.7. Engagement and communication – instructions on virtual learning for those self-isolating will be clearly communicated with the school community. The school will liaise with NHS test and trace and their local authority to communicate the situation to the wider school community. DfE will be notified of any decisions that impact on the teaching within the school.
- 3.8. In some situations it may be necessary to set up an Incident Management Team (IMT) meeting to bring together all relevant partners. An IMT will usually, but not always, be called by Public Health England, or the local authority public health team. A draft agenda for the IMT is included at appendix A.

- 3.9. The purpose of the IMT is to agree and coordinate the activities of the key stakeholders involved to manage the investigation and control of an individual outbreak situation. This includes assessing the risk to the public's health and ensure control measures are implemented as soon as possible.
- 3.10. Notification of an incident or outbreak will come via various sources and this will trigger data flow. IMT meetings may be convened when there are:
- 3 or more cases in a complex setting / 3 or more bubbles affected/self-isolating in an educational setting
 - Where there is concern/very high potential for ongoing transmission at the setting
 - Where there is high potential for additional interventions in relation to a large outbreak
 - Any COVID-19 related deaths associated with a complex setting
 - Concern about stakeholder communications for an outbreak in a complex setting

4. Scenario C - When there is substantial community transmission, involving an outbreak within the wider local community.

- 4.1. Prevention – control measures will be in place across the school (see section above) including consideration of exclusion of non-essential visitors to the site during the period of increased transmission. Face coverings are no longer advised for pupils, staff, and/or visitors. However, in the event of increased transmission, face coverings may be recommended on a temporary basis.
- 4.2. Identification and management - School will be informed of the increase in cases via the local authority. They will take advice from the local Director of public health and their team and NHS test and trace.
- 4.3. Isolation of cases – cases will be requested to provide their end of isolation date and this will be recorded on the school system
- 4.4. Testing – Staff will be encouraged to continue testing on LFD twice a week (from the start of the autumn term until further notice)
- 4.5. Contact tracing – Schools are no longer required to contact trace pupil or staff cases. However, in special circumstances, they may be required to assist NHS test and trace with contact tracing. The school will respond in a timely way to any direct approaches from NHS test and trace or public health England.
- 4.6. Data collection – school will keep accurate records of absences and end of isolation dates. Schools will share seating plans with NHS test and trace if required to do so.
- 4.7. Engagement and communication – The school will liaise with NHS test and trace and their local authority to communicate the situation to the wider school community. DfE will be notified of any decisions that impact on the teaching within the school.

5. Scenario D - What to advise when someone is unwell with COVID symptoms in the school setting

- 5.1. Pupils, staff and other adults should follow public health advice about when to self-isolate. They should not come into school if they have symptoms. If anyone develops symptoms whilst in the setting, they should be sent home and told to follow public health advice.
- 5.2. An isolation room must be identified for any persons suspected of having Covid. Access to PPE for this room is a must. The isolation room should not be used to house any person indefinitely, but for a brief period until transport has been arranged to deliver the person into suitable custody of an adult or home if a member of staff. Self-isolation rules apply. The room must also be adequately ventilated.
- 5.3. Anyone with symptoms should avoid using public transport and, if necessary, be collected by a member of their family or household.
- 5.4. Prevention – control measures will be in place across the school (see section above)

- 5.5. Identification and management - If a pupil or staff member is unwell, they should be escorted to the isolation room. They should be left in a room on their own if possible and safe to do so. A window should be opened for fresh air ventilation if possible. Appropriate PPE should also be used if close contact is necessary. Any rooms they use should be cleaned after they have left.
- 5.6. Isolation of cases – cases will be requested to isolate from the date of the symptoms start date if they go on to test positive. Their end of isolation date will be recorded on the school system
- 5.7. Testing – Staff will be encouraged to continue testing on LFD twice a week (from the start of the autumn term until further notice)
- 5.8. Contact tracing – the school will encourage the case to engage with NHS test and trace. Schools are no longer required to contact trace pupil or staff cases. However, in special circumstances, they may be required to assist NHS test and trace with contact tracing. The school will respond in a timely way to any direct approaches from NHS test and trace or public health England.
- 5.9. Data collection – school will keep accurate records of absences and end of isolation dates. Schools will share seating plans with NHS test and trace if required to do so.
- 5.10. Engagement and communication – instructions on virtual learning for those self-isolating will be clearly communicated with the school community.

6. If the whole school has to move to virtual learning

- 6.1. In exceptional circumstances, schools may need to move to virtual learning and close their physical setting. The following will be considered:
 - 6.1.1. If some attendance restrictions are needed, all vulnerable children, children of critical workers, should still be allowed to attend. If, by exception, attendance is restricted further, vulnerable children and children of critical workers should still be allowed to attend.
 - 6.1.2. Safeguarding: • It is expected that all schools have a DSL on site, if this is not possible a senior leader will take on the responsibility for coordinating safeguarding
 - 6.1.3. Wellbeing calls will be made regularly (in line with individual pupil risk assessments) to ensure that pupils are safe and well at home.
 - 6.1.4. Meals will continue to be provided for those on site, those in receipt of free school meals who are not on site will either be provided with vouchers or food for the time the pupil is isolating, or the school is restricting attendance.
 - 6.1.5. IT Access: As part of the school remote learning plan, details will be held of who requires a device to be provided. These will be available to be collected from school or, if there is prior warning, they will be distributed prior to class/school closures. Part of the wellbeing calls will be to monitor this provision and pupil access to the remote learning so that support can be given as required

Appendix B Outbreak Management Plan template (to be used in the event that outbreak management action is to be taken)



St Bartholomews Primary

Incident Management Team (IMT) Meeting

Insert date

Insert time

AGENDA

Agenda Items:

1. Introductions – Chair
2. Purpose of the meeting
3. Review of situation
 - a. Cases / Contacts
 - b. Exposure
 - c. Test results
4. Public Health England (PHE) / London Coronavirus Response Cell (LCRC) advice – LCRC representative
5. Current Risk Assessment
6. Control Measures
7. Decision making
 - a. Self-isolation
 - b. School closure
 - c. Testing
8. Communications required
 - a. Staff / Students
 - b. Media
 - c. Healthcare providers
 - d. Others
9. Agreed Actions
10. AOB
11. Date for next meeting

Appendix C

Actions taken to contain an outbreak

Impacted year group:		Impacted staff:		Date:	
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Guidance	Action taken	Date commenced	Date of Review	Review Outcome
Self-isolation of close contacts <i>In some cases, health protection teams may recommend that a number of other pupils self-isolate at home as a precautionary measure. This could be the class or year group.</i>	<i>Advice sought from Public Health Lewisham. X students isolating from X to X.</i>	15/09/21	27/09/21	<i>Self-isolation period ended, X further cases within group tested positive and isolating with household.</i>
Re-introduction of Face Coverings <i>The reintroduction of face coverings for pupils, students or staff may be advised for a temporary period in response to particular localised outbreaks, including variants of concern.</i>	<i>Face coverings advised for adults and students in corridors and crowded areas.</i>	15/09/21	20/09/21	<i>Compliance is high. Plan to continue arrangements for another week.</i>
Asymptomatic Testing <i>Additional testing may be recommended to pick up any asymptomatic testing in the school community.</i>	<i>Letter to parents re home testing.</i>	15/09/21	17/09/21	<i>Home testing uptake not increased. Onsite testing considered.</i>
Increased ventilation <i>The Health and Safety Executive guidance on air conditioning and ventilation during the coronavirus outbreak and CIBSE COVID-19 advice provides more information.</i>	<i>Additional reminders to keep windows opened as much as possible. Investigating options for improving mechanical ventilation system.</i>	15/09/21	27/09/21	
Increased cleaning	<i>Reinforced importance of cleaning in between groups. Enhanced cleaning schedules & recording sheets in (list places)</i>	15/09/21		

Reduce mixing of students	<i>Reviewed start and end times, lunch and break arrangements and re-instated small groups for PE etc.</i>	15/09/21		
Communications to staff	<i>All staff advised of potential outbreak and mitigating actions.</i>	15/09/21		
Communications to students	<i>All students advised of potential outbreak and mitigating actions.</i>	15/09/21		
Communications to parents/ carers	<i>Letter to parents/carers advised of potential outbreak and mitigating actions.</i>	15/09/21		
Remote Education	<i>Remote education provided to those pupils who need to self-isolate. Devices distributed to identified pupils</i>	15/09/21		
Free School Meals	<i>Catering company providing vouchers for FSM children who are at home</i>	15/09/21		