



EMBEDDING RACE EQUALITY

At St Bartholomew's Primary we are committed to working with all Lewisham schools and our wider community to further promote and embed race equality. We know that we can do more as a school to ensure that everyone in our community is included, celebrated, and knows that they are loved for who they are. We see the potential in every child and it is a privilege to work with our parents/carers to help them to achieve this without limitations. We believe that signing this pledge is an essential expression of our Christian faith and the core values that underpin everything we do in school.



**Lewisham
Learning**

Embedding Race Equality - Pledge

We are expecting all Lewisham schools to publicly sign up to a pledge to Embed Race Equality and address Black Caribbean heritage and Black and Minority Ethnic under achievement.

This will entail a commitment to:

- Targeting ambitious outcomes for Black Caribbean heritage and Black and Minority Ethnic pupils.
- Reducing exclusions of Black Caribbean heritage pupils at all ages.
- Leaders and governors taking a whole school approach to embedding race equality.
- Transparent reporting and sharing of borough wide data trends.
- Working together in new ways and sharing good practice to embed race equality in our school cultures and curriculum.
- Actively developing high quality relationships with Black Caribbean heritage and Black and Minority Ethnic pupils and their parents.
- Improving Black representation in school leadership and governing bodies
- Lewisham schools holding each other to account. Lewisham Learning and Lewisham Council will internally support and challenge, including reporting annually to the Council, on the progress that is being made across Lewisham.

Signed: